Defense Center of Excellence for Psychological Health and Traumatic Brain Injury (DCoE PH-TBI)

COL(P) Loree Sutton, M.D.

Director

28 November 2007

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Vision

- Leading a national collaborative network of military, federal, family, and community leaders, advocacy groups, clinical experts, and academic institutions to advance and disseminate knowledge, enhance clinical and management approaches, and facilitate other vital services to best serve the urgent and enduring needs of Warrior Families with psychological health and/or traumatic brain injury concerns

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Mission Objectives

- Advance scientific and clinical understanding of the best treatment approaches related to military psychological health and traumatic brain injury concerns
- Facilitate integrated research efforts among military and civilian healthcare centers, the Veterans Administration, and civilian academic institutions
- Disseminate actionable knowledge to clinicians, unit / community leaders, service members and families
- Provide clinical and research consultation and care services via global telehealth operations
- Conduct brief intensive PH-TBI residential program featuring advanced diagnostics, initial recovery, referral and reintegration services for service members and family members

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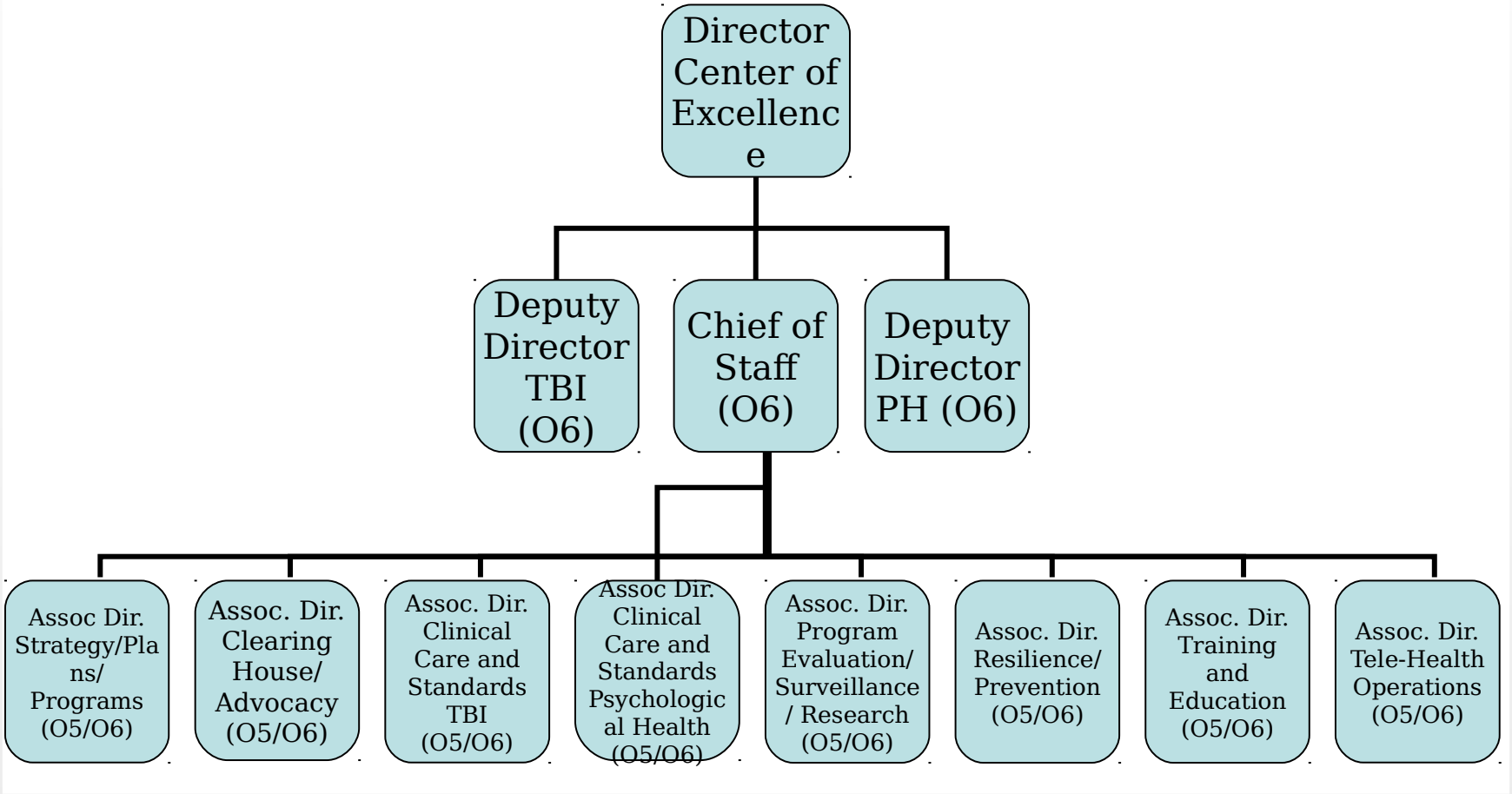
Proposed Organization


Director Center of Excellence
Deputy Director TBI (O6)
Chief of Staff (O6)
Deputy Director PH (O6)
Assoc Dir. Strategy/Plans/ Programs (O5/O6)
Assoc. Dir. Clearing House/ Advocacy (O5/O6)
Assoc. Dir. Clinical Care and Standards TBI (O5/O6)
Assoc Dir. Clinical Care and Standards Psychological Health (O5/O6)
Assoc. Dir. Program Evaluation/ Surveillance / Research (O5/O6)
Assoc. Dir. Resilience/ Prevention (O5/O6)
Assoc. Dir. Training and Education (O5/O6)
Assoc. Dir. Tele-Health Operations (O5/O6)

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Phases of Development

- **Phase I**
  - October 2007 – April 2008
  - Staffing: 20 – 25 personnel
  - Skyline / Rossslyn Offices
- **Phase II**
  - April 2008 – October 2009
  - Staffing: 75 – 100 personnel
  - Leased office spaces near the National Naval Medical Center
- **Phase III**
  - October 2009 and Beyond
  - Staffing: Approximately 125 Personnel
  - Permanent facility located in proximity to the Walter Reed National Military Medical Center on the Bethesda campus

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Staffing Sources

- Integration of the Defense and Veterans Brain Injury Consortium Staff and the Center for Deployment Psychology
- Maximal use of contract support staff for initial phases
- Balanced team of Uniformed Service (~10%), Civil Service, and Contract personnel when fully operational
- Synergistic collaboration / integration with NCR JTF strategic, operational and clinical leadership / programs
- Comprehensive outreach to include participation from distinguished subject matter experts, senior visiting scholars, researchers, and liaison personnel from treatment facilities and academic centers

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Benefits

- Implementation of current, evidence-based resilience, clinical assessment and recovery programs
- Central resource to foster and support multi-center research protocols, surveillance and outcome measures
- Ongoing outreach via information clearing house for service members, families, leaders, clinicians and researchers
- Global access through telehealth consultation, clinical services and monitoring / follow-up
- Benefit of full national expertise through collaboration with advocacy organizations, community leaders and non-military clinical and research centers

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Service Commitment

- Uniformed staff leadership (maximum 4 per service; phased 3 year assignments)
- Positions will serve as a career development and retention tool for O5/O6 Uniformed Service clinicians, researchers and administrators
- Transparent collaboration / coordination of DoD / Service actions to achieve urgent positive impact at all levels --individual, family, unit, community and national
- Tangible demonstration of senior leadership support / advocacy in support of ensuring DCoE success

Deputy Directors (O6)

- **<u>Two Deputy Directors (Psychological Health and TBI):</u>**

  Each will oversee all directorates with regard to their specific area of expertise

- Each Deputy will demonstrate senior executive managerial / leadership skills and possess widely-respected reputation related to subject matter expertise and collaborative style

Administrative Staff

- **Chief of Staff (O6):**

  Provides oversight / direction for all personnel matters, facilities management, logistical / IT support, and deliverables across all Directorates

- **Executive Assistant (O3):**

  Manages competing operational and administrative priorities in high volume and complex environments tact, judgment, and discretion

Director Qualifications

- Senior O5 / O6
- Qualified individuals must demonstrate record of effective teambuilding, leadership and management skills as well as position-specific expertise. Ability to work in positive collaboration with a multi-disciplinary team is essential for Directorate leadership
- DCoE service commitment of 1-3 years will be negotiated to achieve phased leadership succession

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Director Positions (05-6)

- **Director, Strategy, Plans & Programs:**

  Develops and oversees execution of strategic plan; establishes working relationships with other centers of excellence, treatment and research centers, and other federal, academic, and civilian agencies

- **Director, Clearinghouse, Outreach & Advocacy:**

  Disseminates current information and serves as a readily accessible resource to clinicians, researchers, patients, family members and unit / community leaders

- **Director, TeleHealth Operations:**

  Provides global access to telehealth care, follow-up, consultation and distance training / education services

Director Positions (05-6)

- **<u>Directors, Clinical Care & Standards: Two directors (Psychological Health and TBI):</u>**

  Promulgates standards of excellence in clinical care; directs a short-term residential program of advanced diagnostic assessment, recovery, education, referral and reintegration for patients and families

- **<u>Director, Training & Education:</u>**

  Identifies, validates and develops programs to educate clinicians, patients, families, unit / community leaders and researchers regarding current treatment guidelines and protocols

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Director Positions (05-6)

- **<u>Director, Program Evaluation, Quality, Surveillance, and Research:</u>**

  Establishes a comprehensive program for tracking diagnoses, patient care and service delivery metrics, identify best clinical practices, conduct program analysis, evaluate clinical treatment protocols and programs for implementation; facilitates applied and innovative research to address relevant military concerns

- **<u>Director, Resilience Operations:</u>**

  Manages unit, family and community-based prevention and risk reduction programs; establishes liaison relationships with a broad range of resilience / prevention programs nation-wide

The Way Ahead

- **Nominations due for submission in DEC 07; tasker distribution letter sent to the services**
- **Finalize FY08 Investment Strategy / FY09 Supplemental / FY10 POM and facility requirements**
- **Fully developed strategic plan to follow**

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